

Sample Apprentice Candidate Ranking Scoresheet

Example: Blank copy for your use on next page.



Use this scoresheet either to narrow down Apprentice candidates to a short list for interviewing, and/or after the interviews to select your best candidate. Feel free to add or delete criteria based on your needs and interests. Consider scoring on a one to five scale so you can add up total scores for each candidate.

Criteria	Candidate names							
	Josh	Sandy	Chuck	Allison				
Equipment operation experience	1	5	3	2				
Experience operating trucks, pulling trailers	2	5	3	4				
Prior dairy experience	3	5	3	1				
Prior livestock experience	4	1	2	4				
Any prior farming experience	3	5	3	3				
Ability to lift >50 lb	5	5	5	?				
Stamina/ability to work long hours	?	?	?	?				
Good communication skills	5	5	4	3				
Aptitude/passion for learning	4	4	2	3				
Passion for becoming a farmer	4	4	1	2				
Brings complementary skills	3	2	3	5				
Other: Dairy Science Degree	0	5	5	0				
Other: AI Experience	2	5	3	0				
Other: Managed grazing experience	2	1	3	3				
Other: Cropping experience								
Total	38	52	40	30				

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Criteria	Candidate names							
Equipment operation experience								
Experience operating trucks, pulling trailers								
Prior dairy experience								
Prior livestock experience								
Any prior farming experience								
Ability to lift >50 lb								
Stamina/ability to work long hours								
Good communication skills								
Aptitude/passion for learning								
Passion for becoming a farmer								
Brings complementary skills								
Other:								
Other:								
Other:								
Other:								
Total								

Apprentice Candidate Ranking Scoresheet

Use this sheet to create your own ranking criteria



Use this scoresheet either to narrow down Apprentice candidates to a short list for interviewing, and/or after the interviews to select your best candidate. Write in the criteria most important to you in selecting an Apprentice. Consider scoring on a one to five scale so you can add up total scores for each candidate.

	Candidate names							
Criteria								
Total								